

# TEN BROECK ACADEMY & FRANKLINVILLE CENTRAL SCHOOL

31 NORTH MAIN STREET ♦ FRANKLINVILLE, NEW YORK 14737  
FAX: (716) 676-8041

BOARD OF EDUCATION:

MARTIN M. BRISKY  
President

RICHARD O. WRIGHT  
Vice-President

TIMOTHY D. BIGHAM

RICHARD R. CHAPMAN

SUE M. CIESLA



MICHELLE A. SPASIANO  
Superintendent of Schools  
(716) 676-8029

THOMAS K. KOPP  
TBA/High School Principal  
(716) 676-8060

JENNIFER O. CAPPELLETTI  
Elementary School Principal  
(716) 676-8020

JESSICA A. SCHIRRMACHER-SMITH  
Director of Special Education  
(716) 676-8001

DIANE C. SOULVIE  
District Clerk/Executive Assistant  
(716) 676-8029

DANIELE M. VECCHIO  
Business Official  
(716) 676-8028

May 2011

To Whom It May Concern:

As the Director of Special Education at the Franklinville Central School District I am pleased to recommend to you a member of our teaching staff, Mr. Donald G. Watkins. I have had the pleasure of working with Don for the past three years. He has been an excellent resource to all staff members. Mr. Watkins currently is the Director of Technology and has participated in an internship opportunity in the field of special education administration. He continues to be dedicated, hard working, and a man of integrity in his approach when dealing with confidential situations. Mr. Watkins is highly professional in his approach with other staff members and administration alike.

I recommend without reservation Donald G. Watkins for an administrative position. Mr. Watkins continues to set and reach high goals both professionally and personally. He continues to expand his instructional leadership resources as he participates in various book studies and collaborative discussions about increasing student performance. A recent book study, Failure is Not an Option by Alan Blankstein, was lead by Mr. Watkins. He orchestrated a professional discussion via blogging and in person, giving various opportunities for individuals to participate. Mr. Watkins is highly motivated to acquire new knowledge and share what he has found with others. Emailing is one avenue Don uses frequently to communicate his recent findings and updates in education to both colleagues and administration.

Please feel free to contact me by phone (716-676-8001) or email ([jschirrmacher@frkl.wnyric.org](mailto:jschirrmacher@frkl.wnyric.org)) to further discuss this recommendation for Donald G. Watkins.

With Respect,

Jessica A. Schirrmacher-Smith  
Director of Special Education